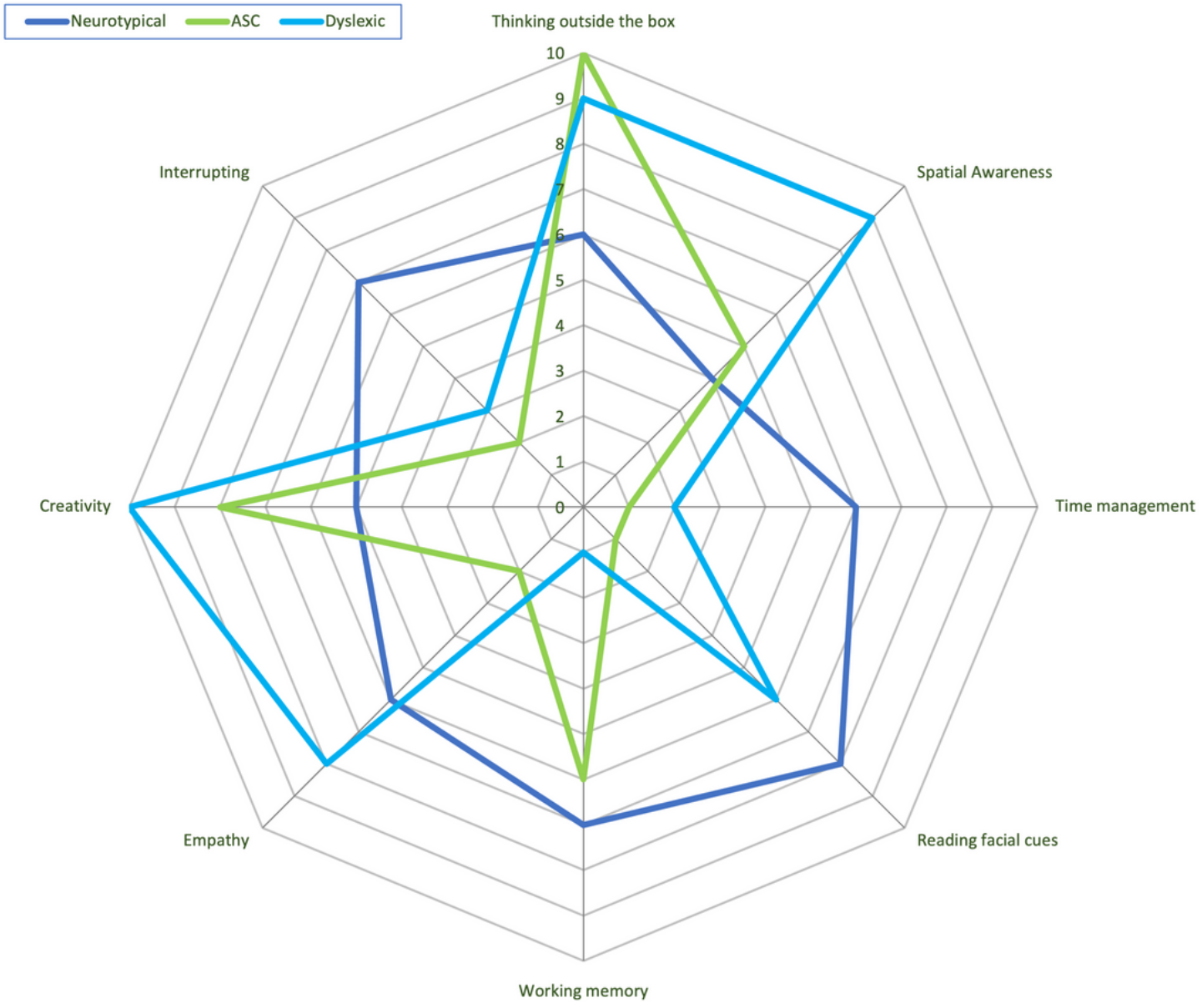
Neurodiversity

Spiky Profile

The Spiky Profile is a visual representation of personal and work related strengths and challenges and its aim is to promote inclusivity. People with a neurodivergence are more likely to perform more highly in some areas and lower in others. This means that their profile is more spiky with peaks and valleys, with more pronounced differences between skills, rather than less bumpy middle ground of a neurotypical.



The scale of 0-10 is for **ease**, where **10 is easy** and **0 is impossible**

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